WILDLIFE HABITAT CANADA 2016-2017 ANNUAL REPORT



CONSERVE. ENHANCE. RESTORE.





WHC Funded project: New wetland in the Silverdale Wetlands—project by BC Wildlife Federation. Photo credit: Jason Jobin

Wildlife Habitat Canada

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Cover Image: 2016 Canadian Wildlife Habitat Conservation Stamp Image

"Offshore Wind – Surf Scoters" by Pierre Leduc.

Charitable Registration Number: 11929 8131 RR0001
All donations to WHC are tax deductible



WHC supported project: Hen House Installations on Private Lands in Southern New Brunswick, project by: SNB Wood Co-operative Ltd.

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About Wildlife Habitat Canada









Eric BoysenChair
Board of Directors

Our wildlife art tradition continues this year with the 32nd Canadian Wildlife Habitat Conservation Stamp and Print. We are so proud to have a seasoned veteran artist in the spotlight. Pierre Leduc's winning image, entitled "Offshore Wind—Surf Scoters" is a stunning piece of art to highlight such a majestic waterfowl.

This year's annual report shines a light on the incredible accomplishments of so many people working to conserve, restore and enhance wildlife habitats all over the country. Thanks to the Stamp program, we provided \$1,418,520 in grants to 34 projects, leveraging more than \$5.34 million in additional partner revenue. Through these initiatives, our impact expanded to more than 35,179 acres (14,236 hectares) of wildlife habitat conserved and countless hunter education and recruitment activities across Canada.

Our on-going partnership with Environment and Climate Change Canada means we are well positioned for the future. The purchase of the Migratory Game Bird Hunting permit through this department is vital to our mandate, allowing for funds to be generated for the conservation work we support.

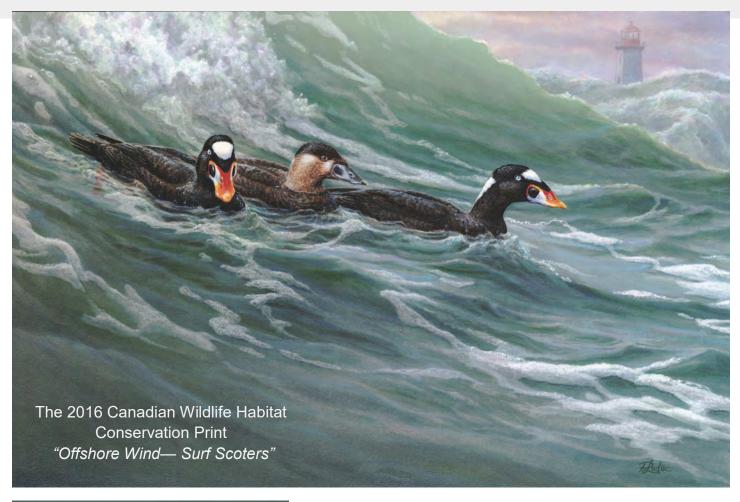
But our granting program

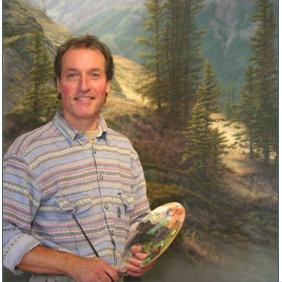
is only part of what we do. We also work to provide conservation leadership on various national and international committees including the Green Budget Coalition, North American Wetlands Conservation Council (Canada), and the North American Bird Conservation Initiative in 2016-2017. Our contributions in policy and wildlife management help to ensure that conservation remains a priority for Canadians.

This year, my term as Board Chair will be coming to a close. As I take my leave, I would like to express my gratitude for our financial supporters, our conservation partners and especially the hunting community, whose contribution is essential to what we do.

Wildlife Habitat Canada is proud to be a part of the conservation community for over 30 years. As you get a glimpse of what we've been up to from this report, I encourage you to consider us for your donations this year. Your support will help contribute to our vision of abundant and healthy Canadian wildlife habitats.

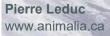
Canadian Wildlife Habitat Conservation Stamps & Limited Edition Prints





The image for **the Stamp** is produced each year by a Canadian artist. Funds generated from Stamp sales through the MGBH permits sold to **waterfowl hunters** as well as collectors and art enthusiasts are used to fund our grant program.

Pierre Leduc has been painting professionally since 1986. He has participated in over 90 artist exhibits and provided illustrations for scientific literature in ecology, zoology, entomology and botany. He currently lives in Stoneham, QC.



Canadian Wildlife Habitat Conservation Stamps & Limited Edition Prints

The 2017 winning painting



In celebration of Canada's 150th, the Canada Goose was selected as the 33rd Canadian Wildlife Habitat Conservation Stamp species.

Artist **Angela Lorenzen** of Thorndale, ON produced the winning painting entitled *Tranquil Waters—*Canada Geese

"Over the years, I have observed and taken many photographs of Canada Geese in various postures - on land, swimming, or in flight. The quality of light and the windswept reeds drew my attention to the photographs used for the painting. Once I had decided on the wetland habitat that I wanted to portray, I was able to choose individual poses for the geese that I thought would make the most engaging composition."

- A. Lorenzen



Angela Lorenzen www.angelalorenzen.ca

Conservation Edition Prints

WHC donates in the name of conservation

Every year, we donate our Conservation Edition Prints in support of hunter education and conservation fund raising events across Canada.

We provide these timeless art pieces for events such as banquets, auctions, golf tournaments, youth education events and raffles all in the name of conservation.



WHC Conservation Edition Print Recipients

Canadian Sportswoman Society

Conservation Education W I S E Foundation

Delta Waterfowl North Bay Chapter

Dreams Take Flight Ottawa

Ducks Unlimited Hampton Chapter

La Fédération québécoise des chasseurs et pêcheurs

Nature Canada

Ontario Federation of Anglers and Hunters

Ontario Hunter Education Program

Port Moody Ecological Society

Ruffed Grouse Society of Canada

South Western Ontario Spaniel Club

The new Cabela's store in Ottawa's West end is supporting WHC and our Stamp program with a beautiful display of our past Stamps and Vision Statements in their classroom.

Thank you Cabela's for your support!



The Migratory Birds Convention Act



A hunter's contribution to conservation

Our success in contributing and advocating for wildlife habitat conservation is directly linked to waterfowl hunting. Efforts to promote and increase participation in waterfowl hunting is essential to our mandate.

In addition to purchasing the Stamp to validate their **Migratory Game Bird Hunting Permit**, waterfowl hunters also pay other license fees which directly support wildlife management. Many attend conservation fundraising activities, as well as volunteer on committees and projects.

Waterfowl hunting activities contribute about \$327 million annually to the economy, roughly 18% of the \$1.8 billion invested in hunting and trapping activities. This economic contribution is not easily replaced by other nature-related activities. A waterfowl hunter will typically spend nearly 7 times the daily expenditure of a birder. What's more, hunter and trapper's average participation in conservation activities is at a higher rate than the national average. (Source: 2012 Canadian Nature Survey).

Many conservation organizations rely heavily on hunters for support. Ducks Unlimited Canada, Delta Waterfowl, the Ontario Federation of Anglers and Hunters and La Fédération québécoise des chasseurs et pêcheurs are largely supported by hunter memberships. These groups and many others receive grants from Wildlife Habitat Canada thanks to funds generated from waterfowl hunters.

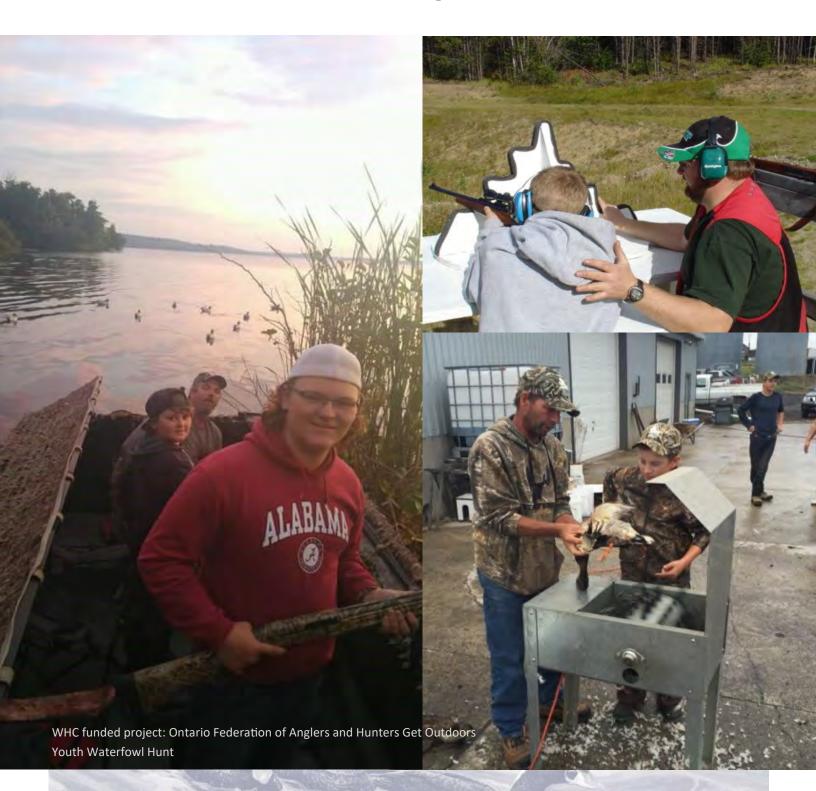
Today, hunting is both a recreational activity and an important tool in wildlife population management. Recent studies have shown that in places with an over abundance of wildlife, they can be viewed as a nuisance. The hunter's contribution to wildlife management helps to ensure that the intrinsic value of wildlife remains present in our worldviews and is an integral component of society's connection to nature.

By educating young people about the need to maintain the quality of wildlife habitat, we will ensure that future generations, including non-hunters, will enjoy the abundance of wildlife species that we have today.

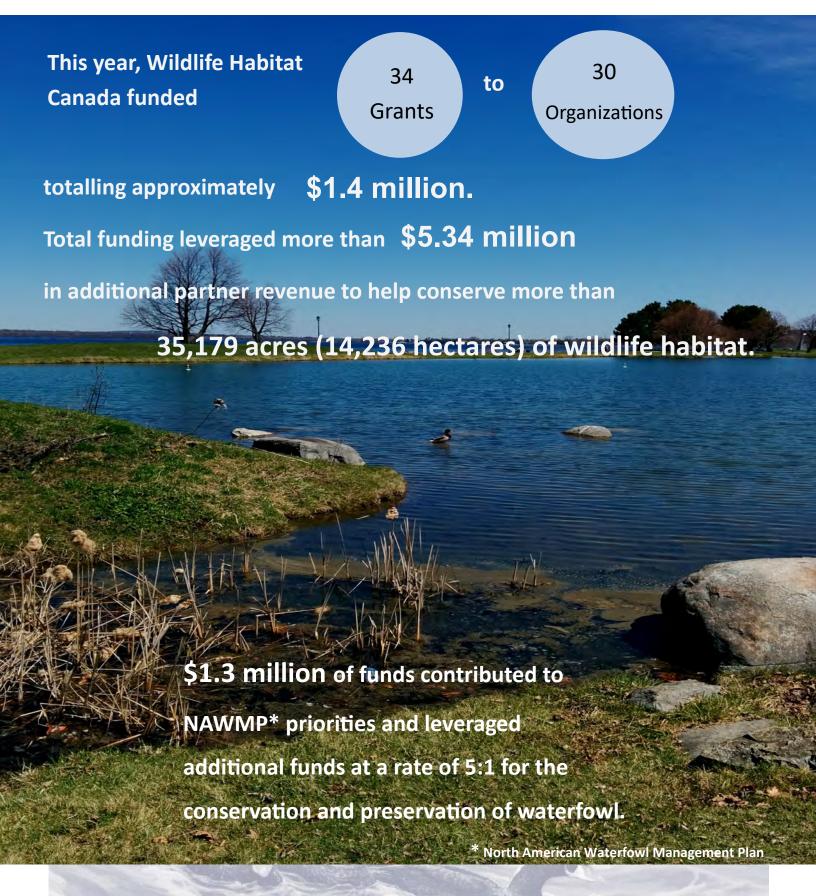


Supporting a new generation of hunters

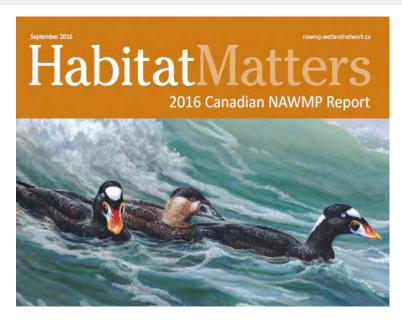
Wildlife Habitat Canada supports youth hunter education programs and mentored hunt activities to foster a new generation of waterfowl hunters.



Highlight of Accomplishments: Grant Program



Canadian Habitat Joint Ventures



Habitat Joint Ventures integrate planning, science, governance, partnerships, and management to achieve NAWMP* goals in Canada through a programmatic approach. **Joint Venture partners** actively research, monitor and evaluate waterfowl populations and deliver habitat conservation programs at a regional level.

Pacific Birds Habitat Joint Venture (PBHJV)

Includes portions of British Columbia, Alaska, Washington, Oregon, California and Hawaii. The British Columbia coastline is a complex of inlets, bays, islands, straits and fjords rising to a diversity of nearshore, inter-tidal and forested habitats. There are over 440 estuaries with tidal wetlands and adjacent floodplain habitats. Over 1 million waterfowl nest along British Columbia's coastline and another 400,000 in its estuaries. Agricultural areas in the region also provide significant habitat and food supply for migrating and wintering waterfowl. www.pacificbirds.org

Examples of projects supported:

- Wetland Habitat Conservation, Restoration and Enhancement in Coastal BC. PBHJV Implementation Plan. Sunshine Coast priority area.
- Fostering Conservation and Restoration of Priority Habitat on Salt Spring Island. Addresses PBHJV coastal wetland habitat objectives.
- Establishing Cover Crops for Waterfowl on the Lower Fraser. PBHJV priority area.

The Canadian Intermountain Joint Venture (CIJV)

An area of 123.5 million acres (50 million hectares) in the central/southern interior of British Columbia and the eastern Rocky Mountains in Alberta. The CIJV encompasses a diverse landscape of valleys and mountains with grasslands, dry and moist coniferous forests, riparian areas and wetlands, alpine tundra, and pocket desert. Twenty-four waterfowl species breed in the CIJV with an estimated population of 1.45 million birds. This represents 70% of B.C.'s and roughly 4% of Canada's breeding waterfowl population.

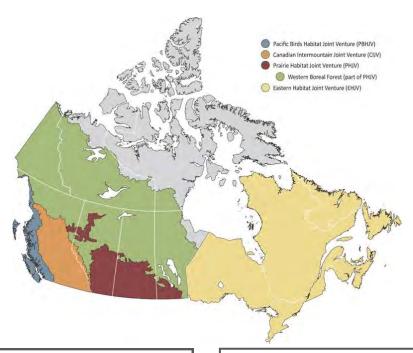
www.cijv.ca

Examples of projects supported:

- Columbia Wetlands Waterbird Survey. Columbia Wetlands area of significance for migration staging habitat.
- Chilcotin Marsh Enhancement. Cariboo-Chilcotin priority area. Pacific flyway.
- Assessing yellow flag iris control and native species restoration to improve wildlife habitat within riparian ecosystems. Restoration and enhancement of bird species through enhancement of critical habitat. Addresses concerns raised by invasive species and limited knowledge available on its control.

* North American Waterfowl Management Plan

Canadian Habitat Joint Ventures



The Prairie Habitat Joint Venture (PHJV)

Encompasses 158.4 million acres (64.1 million hectares) in the prairie and aspen parklands of Alberta, Saskatchewan, Manitoba, and the Peace-Parkland Region of British Columbia. The Western Boreal Forest program also falls under the PHJV including parts of British Columbia, the Prairie Provinces, and the Yukon and Northwest Territories. The PHJV covers one of the most productive areas for waterfowl in the world. Over half of North America's midcontinent ducks breed within this region. www.phjv.ca

Examples of projects supported:

- Waterfowl nest success in the Western Boreal Forest: Does industrial development alter predation rates? PHJV Western Boreal Forest program.
- Manitoba Waterfowl Breeding Habitat Project.
 PHJV target landscapes.
- Increasing Waterfowl Reproductive Success in Core Breeding Habitats of Canada. PHJV target landscapes.

The Eastern Habitat Joint Venture (EHJV)

Contains 780 million acres (315 million hectares) in Ontario, Quebec, New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland and Labrador. The EHJV supports 30% of Canada's wetlands, including coastal bays and salt marshes, lakeshore marshes, floodplain wetlands, and boreal forest wetlands. The EHJV supports a significant portion of the continental populations of American Black Duck, Mallard, Ring-necked Duck, Common Goldeneye, Common Eider (3 races), Green-winged Teal, and Canada Goose (5 populations).

Examples of projects supported:

- Amherst Island Wetland Reconstruction Project. Loyalist-St. Lawrence significant breeding and staging value for waterfowl + Mississippi Flyway; coastal wetlands associated with the Great Lakes is continentally important for migratory birds.
- Long Point Crown Marsh Restoration Project.
 EHJV Implementation Plan key program area.
- Hen House Installations on Private Lands in Southern New Brunswick. Species of special concern, Mallard, Black Duck.



Fostering Conservation and Restoration of Priority Habitat on Salt Spring Island Salt Spring Island Conservancy

\$83,197 Grant

SCIENCE

- Completed Species at Risk surveys on target properties.
- Wildlife cameras installed to assess beaver numbers and presence on the Blackburn Lake Nature Reserve site.

COMMUNICATION & EDUCATION

- Maintained contact with landowners and provided updated map of Species at Risk on lands found during surveys.
- Riparian Restoration Workshop
- 20 university students and 20 volunteers participated in seed collection, weeding and watering of wetland restoration sites and mapping at Blackburn Lake Nature Reserve.
- An educational video highlighting SSIC's restoration projects, including drone footage.

WETLAND RESTORATION

- Monitored wetlands that were created in 2013, which were noted as having re-vegetated fairly well but with low diversity.
- Maintain Native plant nursery
- Planning, wetland design, water level monitoring and site visits completed for the construction of 3 new wetlands.
- Invasive species removed around wetland construction sites.

HABITAT RETENTION

- Landowner registered conservation covenant on a 5 acre portion of their property, encompassing marine shoreline and upland mixed forest habitat.
- 3 new stewardship agreements signed protecting 80 acres of upland mixed forest habitat.



Native sedge seedlings at nursery. Photo credit L. Matthias



Establishing Cover Crops for Waterfowl on the Lower Fraser

Delta Farmland and Wildlife Trust

\$ 30,000 Grant

The Winter Cover Crop Stewardship Program establishes cost-share agreements with farmers in order to establish vegetative cover on fields before winter. Farmers engaged in this Stewardship Program plant cereal grasses, mixtures of legumes, or annual forage grasses as cover crops, which in turn provides feeding habitat for herbivorous waterfowl and shorebirds. Cover Crops mainly benefit herbivorous waterfowl, providing them with a protein-rich food source during staging and wintering periods. Cover crops also provide benefits to farmers, including luring waterfowl away from economically important hay and pasture crops, thereby mitigating overgrazing, which can impact the viability of local farms.

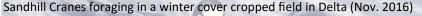
UPLAND RESTORATION

- 3,475 acres of cover crops (cereals, grasses and legumes), executed by lower Fraser River delta farmers
- Worked with farmers to establish 921 acres of novel cover crops (including clover, forage radish, and other legume mixtures).
- GPS verification of acreages reported in Stewardship Agreements, and monitoring for compliance

COMMUNICATION & EDUCATION

• Presentations and field visits to raise awareness about the project and the role of agricultural stewardship in enhancing waterfowl habitat.







Novel crop cover mix (Oct. 2016)



Habitat Stewardship and Enhancement in the Okanagan and Similkameen

Valleys

Okanagan Similkameen Stewardship Society

\$ 20,000 Grant

HABITAT RETENTION

• 6 new wetland management/stewardship agreements signed with landowners; 153 landowners have been identified and engaged in the project.

WETLAND RESTORATION

- 2200 trees/plants were planted.
- Invasive plant management was completed at 14 wetlands including 12 privately owned wetlands and 2 public spaces.

CONSERVATION PLANNING

• Foster strategic partnerships with all levels of government, user groups, stakeholder groups.

- Over 400 volunteers including local residents, youth and children have been involved in wetland enhancement projects.
- Community stewardship (i.e.. Workshops, guest speakers, local events) in 15 communities.
- 2 newsletters were delivered to over 500 local stewards; 4 new stewards received signage for their project/land.





British Columbia



Chilcotin Marsh Enhancement – Phase 2

The Nature Trust of British Columbia

\$ 22,000 Grant

Chilcotin Marsh is a renowned waterfowl staging area. A water control project implemented by DUC in 1992 has greatly increased the capacity of the marsh for waterfowl. In conjunction with the nearby Chilcotin Lake conservation area, the conservation complex hosts 5,000 to 6,000 ducks and hundreds of Canada Geese during the fall migration.

Over time perimeter fencing, designed to exclude livestock from Chilcotin Marsh, has deteriorated to the point where it was now ineffective. As a result, livestock, including cattle and horses from neighbouring ranches, were having a negative effect on wetland integrity and capacity to support waterfowl and other wildlife. The replacement fencing allows for the restoration and enhancement of wetland and upland features, benefiting waterfowl, wildlife, and people.

WETLAND RESTORATION

• Installation of 4.8 km of fencing, protecting 2,449 acres of wetland and associated upland habitat.

COMMUNICATION & EDUCATION

• Project information was provided to 3 neighbouring landowners/stakeholders.



British Columbia



Assessing **Yellow Flag Iris Control** and Native Species Restoration to Improve Wildlife Habitat within Riparian Ecosystems

Agrowest Consulting

\$ 26,330 Grant

SCIENCE

- Benthic barriers were installed at 3 locations within 3 sites (Cheam Wetlands, Dutch Lake, and Little White Lake); the total treated area is approximately 2,000 m2.
- Elementary school and university students participated in the project, learning about and installing benthic barriers and transplanting native species.
- Cheam Wetlands and Little White Lake received transplanting with native species in October 2016 (vs. natural regeneration, i.e., untreated).
- Statistical programs were used to analyze data, and results uploaded to EcoCat and submitted to Aquatic Ecology for publication.

- A short manual for the restoration of yellow flag iris treated areas was produced.
- Peer reviewed paper accepted for publication
- Presented at regional meetings and field events.



Volunteer University of the Fraser Valley (Ecology Students) installing benthic matting at Cheam Wetlands



Columbia Wetlands Waterbird Survey

Wildsight Golden

\$ 16,150 Grant

COMMUNICATION AND EDUCATION

- 500 brochures were printed and distributed, describing the goals and objectives of the Columbia Wetlands Waterbird Survey, summary data from 2015, bird species at risk, and the value of the Columbia Wetlands.
- 13 presentations were completed to promote the CWWS and maintain a sufficient volunteer base. Two articles appeared in local newspapers and 10 school-aged field trips were conducted.

• 4 training modules & 2 field trip training sessions for volunteers organized. CWWS bird field guides, spotting scopes/tripods & resources provided.

SCIENCE

- 76 volunteers were coordinated to conduct 3 surveys during the spring migration at 86 survey sites: 25,800 birds and 111 bird species were recorded.
- 85 volunteers have been coordinated to conduct 3 surveys during the fall migration at 95 survey sites.
- An aerial swan survey was conducted, with 756 swans counted.
- Survey data was entered into eBird database.
- Pilot project for a Marsh Bird survey was completed.

CONSERVATION PLANNING

- Work to establish a CWWS Steering Committee with relevant agencies (DUC, CWS, BSC, CIJV MFLNRO) for effective collaborations and communications.
- Initiated a new program The CW Marsh Bird Monitoring Program (for breeding birds) with the help of partner organizations



THE COLUMBIA WETLANDS WATERBIRD SURVEY IS FOR YOU!

Fall survey dates are Thurs Sept 29th, Wed Oct 5th & Sat Oct 15th (10am-1pm). Training sessions are in Golden - Sept 21st & Invermere - Sept 22nd (5-7pm).

Project funders:











Wetland Habitat **Conservation, Restoration and Enhancement** in Coastal BC Sunshine Coast Wildlife Project

\$ 59,000 Grant

HABITAT RETENTION

• 107 stewardship agreements were signed with landowners, protecting 63.2 acres of wetland habitat and 59.2 acres of upland habitat.

WETLAND RESTORATION

- 5 acres of wetland habitat were created in the Clowhom watershed.
- 10 wetland sites were improved by mitigating human disturbance, removing 400 m² of invasive weeds, and planting 2,000 native plants.

SCIENCE

- 20 wetlands have been surveyed to identify high priority sites for conservation (10 priority sites were identified).
- 20 sites were surveyed for waterfowl and other wildlife.

UPLAND RESTORATION

- 50 nest boxes built & installed
- 200 Stewardship guides encouraging best management practices have been distributed to 50 landowners to date.

COMMUNICATION & EDUCATION

• Support for wetland and waterfowl conservation is being built through presentations, workshops, children's programs, etc.



Excavating new wetland ponds in Clowhom watershed.



Wetland on Wheels 2016-2017: **Strengthening local and provincial capacity to conserve wetlands**

British Columbia Wildlife Federation

\$ 50,000 Grant

COMMUNICATION & EDUCATION

- 10 workshops were delivered (Wetlandkeepers Workshops, Restoration Planning and Map Our Marshes)
- Outreach programming delivered to approximately 500 students through the Squamish River and Estuary Program.

SCIENCE

- An inventory of 12 plots at 6 wetland complexes were mapped, piloting a draft BC Wetlands Plot form and developing recommendations for management and conservation.
- A Mapping and Assessment workshop was delivered in Castelgar, BC .

WETLAND RESTORATION

- 415 trees and shrubs were planted, completing a 6.1 acre wetland complex in Meadow Creek, BC.
- Initial construction started to create a wetland at Dewdney Elementary School to provide outdoor education opportunities; 170 native plants were planted, with more planting anticipated in Fall 2016.
- Initial restoration of a wetland at Silverdale Wetlands (Mission, BC) was completed with 800 native plants planted.



Squamish Map our Marshes workshop. Participants analyze a soil sample (Oct 2016).



AHEIA's Youth Camps and Outdoor Youth Seminar

Alberta Hunter Education Instructors' Association

\$ 28,000 Grant

Through the promotion, education and development of skills and the value system taught through AHEIA's Youth Camps and Seminar, participants learn how to respect wildlife and waterfowl and their habitat, and how to conserve, protect, restore and enhance habitat for the protection and enjoyment of the various wildlife and waterfowl species.

- Hunting and fishing focused activities were offered at AHEIA's Alford Lake Conservation Education Centre for Excellence.
- 283 youth, 157 staff/volunteers participated.
- Events provided instruction in the Alberta Conservation and Education Program, the Canadian Firearms Safety Course, the Canadian Boating Safety course, etc.





Waterfowl Nest Success in the Western Boreal Forest: Does Industrial Development Alter Predation Rates?

University of Waterloo, Department of Environment and Resource Studies

\$ 52,000 Grant

SCIENCE

- A basic simulation model prototype was established to inform predictions about nest success (using data on predator foraging behaviour, nest distribution, etc.). The model will continue to be re-informed and developed as additional data is collected.
- GIS was used to assess potential gradients across the landscape and to determine areas with development gradients and waterfowl breeding populations.



American wigeon female incubating nest



Canid depredating American wigeon nest during night (female carcass found within 10m of nest when monitoring).

- Established transects at study sites containing artificial nests (121) and camera traps (39) and plotted these transects in GIS across desired development gradients.
- Artificial nests were monitored every 7-10 days and all incidental avian predator species were recorded.
- Results will be used to make predictions about future waterfowl population trajectories relative to landscape change to better inform conservation policy.



A camera installed on a black spruce along a seismic line



A field technician records data after deploying an artificial nest in a black spruce bog



Conservation and Enhancement of Wetlands in Saskatchewan

Water Security Agency

\$ 40,930 Grant

The abundance and density of wetlands in southern Saskatchewan is unparalleled in Prairie Canada, and provides critical habitat for breeding and migrating waterfowl and other wetland associated species. The majority of southern Saskatchewan is privately owned, and supports agricultural production of either cultivated crops or cattle. Wetlands provide watering and forage for rancher's cattle. In contrast, for farmers small pothole wetlands increase seed and input costs by overlapping applications, and delay spring seeding with increased risk of fall frost damage. Through voluntary partnerships with ranchers, cultivated cropland will be converted to forage to conserve and enhance existing wetlands, and enhance upland habitat for nesting waterfowl and other grassland nesting shorebirds and landbirds.

HABITAT RETENTION

• Four watershed stewardship groups engaged landowners to select eligible cropland conversion projects; voluntary agreements with nine landowners were established.

UPLAND RESTORATION

• 1,090 acres of cropland converted to forage on 13 parcels, which resulted in conservation of 182 acres of existing wetland.

Forage Conversion 2016 R. Eddy



25



Convert to Forage 91.6 Acres

Wetland Complex 14.8 Acres 16 Basins

Mixed Natural Land Acres

UNDEFINED

30m Buffer 28.8 ac



Manitoba Waterfowl Breeding Habitat Project

Manitoba Habitat Heritage Corporation

\$ 99,750 Grant

With more than 50% of North America's waterfowl populations breeding in the Canadian Prairie Pothole Region (PPR)., this vast landscape is crucial to waterfowl populations across the continent. Located in south-western Manitoba, the PPR of Manitoba is a highly productive landscape for waterfowl but is challenged by high levels of wetland drainage, resulting in loss or degradation of breeding habitat. Further, this area is largely located within the Prairie-Parkland transition zone, which has been shown to support increased levels of waterfowl predators. Addressing this two-pronged threat, the Manitoba Habitat Heritage Corporation has continued its work to attain perpetual protection of waterfowl breeding habitat through conservation easements and the enhancement of these habitats – and breeding success – through the maintenance of Hen Houses.

HABITAT RETENTION

- 4 conservation easements completed on 1,403 acres
- 1 fee simple acquisition on 143 acres
- 1 agreement completed, protecting 94.3 acres of wetlands for a period of 10 years.

WETLAND RESTORATION

Maintenance of 2.050 Hen Houses



New Habitat Conservation Contract signed for the Holmberg property (June 2016).



Wetland Restoration in the Sydenham River Watershed

St. Clair Region Conservation Authority

\$ 36,500 Grant

HABITAT RETENTION

• 8 landowners signed agreements to retire lands+ 2 SCRCA properties

WETLAND RESTORATION

• 17.8 acres of retired floodplain farmland and marginal land restored to wetland habitat

UPLAND RESTORATION

•5.6 acres of surrounding upland habitat restored to trees and shrubs

COMMUNICATION & EDUCATION

• 26 families attended a Turtle Watch event.

Before: A wetland plant seed bank existed but very grassy, no open water for migrating waterfowl.





After: Completed with two berms and minimal excavation.



Operationalizing the Enhanced Great Lakes **Marsh Monitoring Program**Bird Studies Canada

\$ 25,000 Grant

SCIENCE

- 370 Standard GLMMP marsh bird point counts were completed at 185 sampling points in the new enhanced sampling framework.
- Finalized data uploaded into BSC's Nature Counts GLMMP permanent electronic archive.
- Overlap of wetlands surveyed within the new enhanced sampling framework for this project and by other major project partners such as the Great Lakes Coastal Wetland Monitoring Program. throughout the Great Lakes and the Royal Botanical Gardens in Hamilton, ON, were identified and streamlined for the 2016 field season.
- 413 volunteers conducted point counts and vegetation sampling at 1,374 points along 460 routes at 498 wetlands.
- A manuscript comparing and contrasting benefits of OEHJV wetlands for conserving marsh birds and frogs was submitted to a peer-reviewed journal. Results presented at the 6th NA Ornithological Conference in Washington, DC in Aug 2016.







Wetland Restoration Program

Lower Thames Valley Conservation Authority

\$ 40,000 Grant

WETLAND RESTORATION

- 11 pairing ponds were created to complement larger wetlands.
- 11 wetlands have been established and reforestation was completed in Spring 2016.

HABITAT RETENTION

• 10 acres of open water were created, 63 acres of upland habitat was planted, 36,000 trees and shrubs were planted.



Natural Heritage Restoration Site Lower Thames Valley Conservation Authority

Greening Partnership



Along with the support of our partners, the Lower Thames Valley Conservation Authority was able to restore this land to its natural state to conserve Native Carolinian plant and animal habitat while preserving the genetic diversity of this unique ecosystem.

Grâce au soutien de nos partenaires, l'office de protection de Lower Thames Valley a été en mesure de restaurer cette terre à son état naturel pour conserver l'habitat des plantes caroliniennes et des animaux indigènes tout en préservant la diversité génétique de cet écosystème unique.



Ontario



Water Soldier in the Trent Severn Waterway: Monitoring, Management and

Community Engagement

Ontario Federation of Anglers and Hunters

\$ 18,663 Grant

WETLAND RESTORATION

- The Water Soldier Monitoring Protocol was implemented on Lake Seymour, Crowe Bay and Percy Reach; over 9,000 point intercepts were sampled in June/July 2016.
- Shade cloth enclosures were installed and then removed in Percy Reach and Crowe Bay. All three installations were successful in eradicating the populations of Water Soldier encompassed under the shade cloth enclosures.
- Invasive species removal: over 50 paper leaf bags of Water Soldier were removed and disposed of from Percy Reach.

- Water Soldier Watch Day was held on July 16, 2016: 27 volunteers sampled the shoreline of Crowe Bay for 4 hours, covering 10km.
- An open house was held on September 7, 2016, with over 50 community members in attendance, to spread awareness about the monitoring efforts and the current control efforts for 2016.







Long Point Crown Marsh Restoration Project

Long Point Waterfowlers' Association

\$ 20,000 Grant

One of the biggest pressures facing coastal in the Lower Great Lakes region is inundation by Phragmites. Phragmites outcompetes native vegetation, colonizes and overtakes open water areas and has measurable role in lowering static water levels in wetlands. Controlling Phragmites using OMNRF's BMPs has shown to restore water levels and returns open water in shallow wetlands. This method involves using an herbicide treatment during dry season by a license contractor, followed by rolling and a final prescribed burn treatment to destroy existing seed heads. This allows for native vegetation communities to begin to re-generate.

WETLAND RESTORATION

- Heavy equipment was used to ensure hydrologic connections were maintained and improved in sections of the marsh, influencing 20 acres of wetland habitat.
- Dense stands of phragmites were treated followed by rolling or cutting to ensure a safe, subsequent prescribed burn, influencing 30 acres of wetland habitat.





OFAH Get Outdoors Youth Waterfowl Hunt

Ontario Federation of Anglers and Hunters

\$ 10,000 Grant

COMMUNICATION & EDUCATION

- 16 youth waterfowl hunters received training under the Canada Firearms Safety Course and Ontario Hunter Education Course.
- Conservation workshops were held and a mentored duck and goose hunt was offered (attended by 21 youth).



Your Outdoor News Source | November/December 2016

Youth hunters on the mark

On Saturday September 17, a group of 26 newly-licensed young hunters experienced their first waterfowl hunt on Rice Lake. Waterfowler Heritage Day — a partnership between the OFAH and Delta Waterfowl — is all about providing young hunters with an opportunity to practice their hunting and outdoor skills a week before the regular waterfowl season opens.

Licensed adult hunters mentor the youth and pass on knowledge by offering guidance throughout the day. The day started off with a very early breakfast provided by BJ Tackle and then it was off to the duck blinds. The group hunted until 10 a.m. and then it was off to Marshman's farm to see a retriever demonstration, process their birds and enjoy a barbeque. Supporting youth hunting and fishing opportunities continues to be one of the OFAH's core values. The OFAH provided funding for these youngsters to complete their Canadian Firearms Safety Course as well as the Ontario Hunter Education course. We take pride in investing in youth today, as they will carry on our traditions and represent the outdoors community of tomorrow.





Amherst Island Wetland Reconstruction Project

Ducks Unlimited Canada

\$ 135,000 Grant

The Amherst Island Marsh project is a large coastal wetland located along the southwestern shore of Amherst Island. Repair work was required along sections of the earthen dyke where muskrat burrowing had resulted in extensive slumping. This reconstruction initiative restored the structural integrity to the dyke by creating a clay core and augmenting the dyke in the slumped sections. This area will now remain a productive wetland habitat for the next 25 years. Waterfowl breeding, migratory, and staging habitat will be sustained. The local community will benefit from increased hunting, bird watching and recreational opportunities.

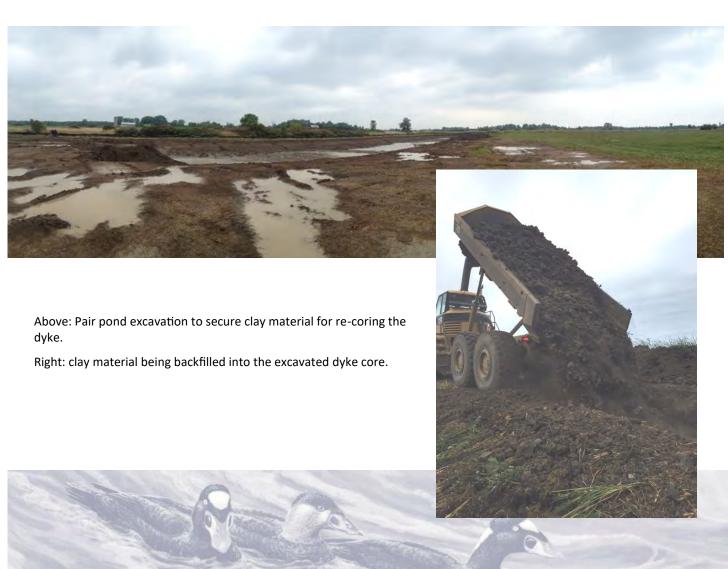
MANAGEMENT

• Recored and augmented portions of 2,044 meters of earthen dyke; refurbish existing electrical pump.

WETLAND RESTORATION

2016-2017 ANNUAL REPORT | WILDLIFE HABITAT CANADA

• Created six in-basin opening in the cattail mat totaling 1.22 acres and connect these with 1,030m of linear channels.





Hullett Marsh Youth Waterfowl Introduction Clinic

Friends of Hullett

\$ 2,000 Grant

- Hunt stake signs were replaced in the marsh.
- 15 walk-In marker posts were installed to improve marsh navigation.
- 2 presentations were conducted to teach youth about the importance of wetland habitat and waterfowl nesting structures.
- 3 hunting techniques were taught, including concealment, decoys and calling.
- 10 youth participated in the youth hunt, which included bird cleaning education.



Introduction to waterfowl hunter activities - 2016

La fondation héritage de la faune

\$ 20,000 Grant

- 126 youth hunters were introduced to waterfowl hunting.
- Recruits learned about the importance of wetland habitat, how to identify waterfowl species and took part in shooting safety/training exercises.





Restoration of wetland areas in Beauharnois

Canards Illimités Canada

\$ 80,000 Grant

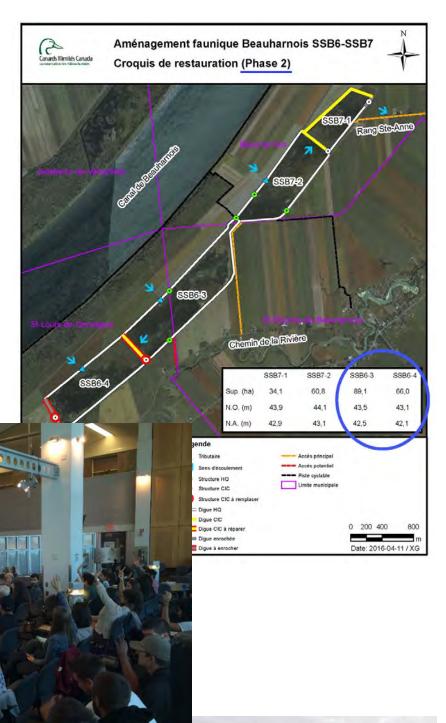
WETLAND RESTORATION

• 29 sites in 7 regions: Spatial analysis of priority areas, search for potential sites (aerial photos and analysis of archives), technical reports (biology and engineering surveys.

UPLAND RESTORATION

•47 nest boxes installed on 3 conserved sites totaling 50 ha.

- Supporting schools in the Wetland Education Program.
- Provincial Wetland Conservation Awareness Tour (9 events).



Biodiversity protection in forested wetland areas on private land / PCHE south of Quebec

Fondation de la faune du Québec

\$ 75,000 Grant

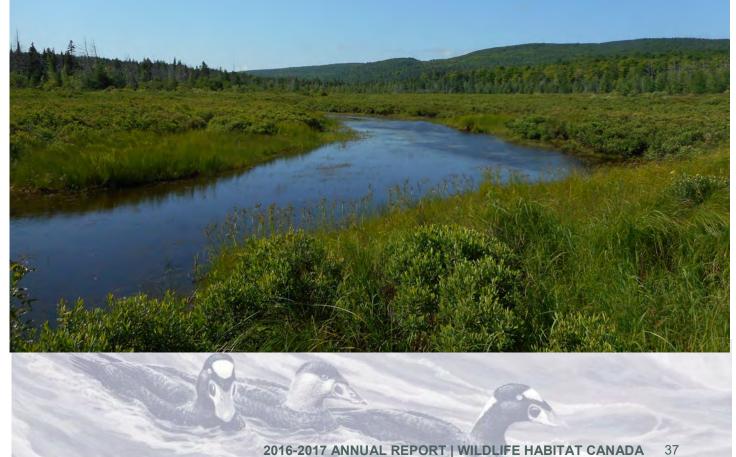
WETLAND RESTORATION

- 133 wetlands, in 17 project areas were identified COMMUNICATION & EDUCATION
- 154 landowner booklets were produced with protection recommendations for their properties.

HABITAT RETENTION

- 143 conservation agreements have been signed with landowners
- Monitoring activities completed on 139 wetlands that were protected in the past.







Hen House Installations on Private Lands in Southern New Brunswick

SNB Wood Co-operative Ltd

\$ 3,500 Grant

WETLAND RESTORATION

• Construction and installation of 51 mallard Hen Houses in 25 locations in southern New Brunswick.

COMMUNICATION & EDUCATION

- Meetings in 7 locations to update local landowners and organizations on the progress of the project.
- A Field Day event held on October 21, 2016 to communicate and demonstrate the project's merits.



Restoration of Wood Duck Habitat on Private Lands in Southern New Brunswick SNB Wood Co-operative Ltd

\$ 3,500 Grant



WETLAND RESTORATION

- 53 wood duck boxes installed with fresh cedar savings on a mix of live trees and dead standing, along wetlands, ponds, bays, marshes and channels on 23 properties
- Planted over 1000 red white and bur oak trees in 12 locations. There were 300 tree tubes installed at 6 locations.



Nova Scotia Eastern Habitat Joint Venture Wetland Stewardship Program

Nova Scotia Department of Natural Resources - Wildlife Division

\$ 50,000 Grant

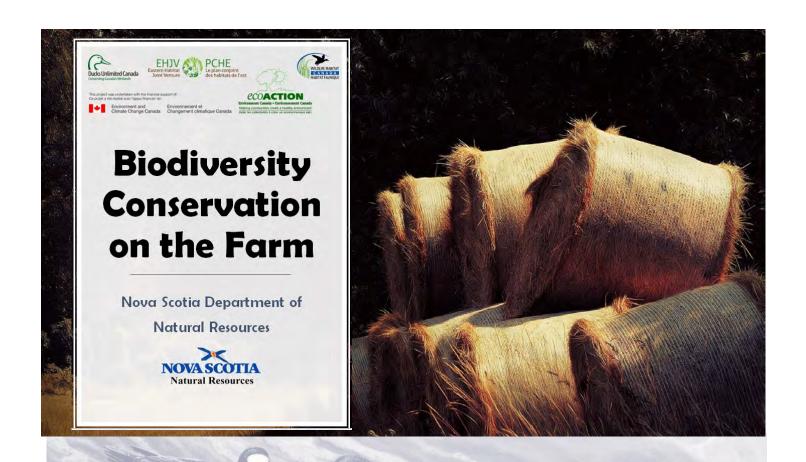
HABITAT RETENTION

- 23 farms have been assessed for the implementation of Agricultural Biodiversity Conservation Plans (ABC Plans) to date.
- 50 farms have been visited.

COMMUNICATION & EDUCATION

• Continued development of BioLOG Website, promoting the maintenance and enhancement of biodiversity and wetland conservation, with Dalhousie University.

- Short digital animation video depicting biodiversity friendly farming has been developed and added to BioLOG.
- Wetlands Stewardship Coordinator involved in a variety of stewardship events including 5 school related programs, 2 family day events, field training for community groups and the Becoming an Outdoor Woman program.
- Participated in the formation of 2 new habitat conservation associations (ALUS Nova Scotia and the Jijuktu'kwejk Watershed Alliance).





Conserving the Codroy Valley Ramsar Wetlands: From Awareness to Action Intervale Associates Inc.

\$ 32,000 Grant

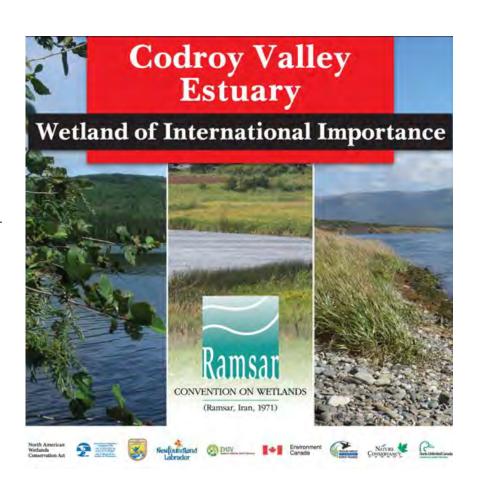
Intervale Associates, working with the Newfoundland and Labrador Wildlife Division and residents of the Codroy Valley in south-west Newfoundland, implemented five wetlands conservation networking and education activities in the Codroy Valley, site of the Province's only Ramsar-designated wetland.

COMMUNICATION & EDUCATION

- 23 participants were involved in a Ramsar wetland planning workshop. 35 participants completed a tour of the Ramsar site.
- An evening program about the natural history and conservation in the Codroy Valley was executed, with 68 participants in attendance.
- A conservation sign will be installed along the TransCanada highway, to promote the Codroy Valley Estuary as a wetland of international importance.
- Introduction to birding workshop.

SCIENCE

• Waterfowl monitoring







Newfoundland and Labrador Wetlands Conservation and Stewardship

NL Wildlife Division, Department of Environment and Conservation

\$ 30,000 Grant

HABITAT RETENTION

- 8 meetings were held with municipal councils to explore interest in municipal habitat stewardship.
- Field assessments were conducted in 2 municipalities to identify habitat for conservation.
- 6 formal proposals were drafted and presented to municipal councils.
- 2 stewardship agreement was signed, securing 2,857 acres of wetland and wetland associated wildlife habitat in Indian Bay.

COMMUNICATION & EDUCATION

- Produced interpretive signage for 8 municipalities.
- Organized public interpretive walking tour in Burgeo, and youth nest box building/placement workshops in Deer Lake and the Codroy Valley.

COORDINATION

- Working with partners to draft/implement a provincial wetland policy and create a provincial mapped inventory of wetlands
- Organized training for the Wetland Ecosystem Services Protocol.





Salt marsh of Queen's Meade which forms a portion of the New-Wes-Valley Stewardship Agreement.

Newfoundland and Labrador Murre Conservation Fund



Development of colony-specific genetic markers for murres hunted off

Newfoundland and Labrador

Queen's University

\$ 30,000 Grant

Thick-billed Murres from breeding colonies throughout the North Atlantic, and Common Murres from colonies throughout the northwest Atlantic winter off Newfoundland, Labrador and Greenland where they are the object of an annual hunt. The winter murre or 'turr' hunt is an important part of the culture of coastal communities, and is protected under Canadian legislation. Data from band returns and geolocators indicate that murres from different colonies tend to winter in different areas, and so may be differentially impacted by the hunt.

Researchers used state-of-the-art genomic tools to develop colony-specific markers to estimate colony-specific impacts of the hunt. These results will allow managers to accurately and precisely estimate harvest derivation and to ascertain whether certain colonies are subject to unsustainable harvest pressure.

SCIENCE

• 500 DNA samples collected from murres from known breeding locations for restriction site associated sequencing, in hopes of developing colony-specific genetic markers for thick-billed and Common murres hunted off Newfoundland and Labrador.

• 384 in a sample subset analyzed to identify colony-specific multi-locus genotypes.



Photo credit: Laura Tranquilla



Delta's **Hunter Education and Recruitment** Initiative

Delta Waterfowl Foundation

\$ 90,000 Grant

COMMUNICATION & EDUCATION

- 2 multi-day camps were hosted in Ontario and 1 in Alberta, with 71 participants and 28 volunteers, to recruit new waterfowl hunters and conservationists.
- 15 hunts and 2 educational events organized. 275 new hunters trained with the help of 177 volunteers.
- Education days were hosted in PEI and during mentored hunts in BC, AB, SK, MB, ON and NS to provide hands-on training and opportunities for new waterfowl hunters.











Regional

Increasing Waterfowl Reproductive Success in Core Breeding Habitats of Canada Delta Waterfowl Foundation

\$ 80,000 Grant

WETLAND RESTORATION

- 14 landowners were engaged in selecting locations for 600 Hen Houses; 8 Hen House agreements were signed.
- 2,993 acres of wetland enhanced through the maintenance of 1,995 existing Hen Houses.

HABITAT RETENTION

• 158 acres of wetland and associated upland habitat protected through a Conservation Agreement.

DELTA PROGRAMS





Networking DUC Wetland Centres of Excellence

Ducks Unlimited Canada

\$ 50,000 Grant

COMMUNICATION & EDUCATION

- Wetland Centres of Excellence (WCE) webinars.
- Day on the Hill event on September 29, 2016 at a parliamentary reception to engage students from 1 English WCE and 1 French WCE and empower them as wetland advocates.
- WCE's reporting nationally on their past major conservation activities and planned projects in 2016-2017.



Wetland Centres of Excellence webinars

Centre d'excellence des milieu humides Côte-de-Beaupré teachers and students joined by Merebeth Switzer, DUC National Manager Education (left), Jim Couch, DUC Chairman (back row entre) and Ambassador David MacNaughton (front row, 2nd from right)





Canadian Wetlands Roundtable

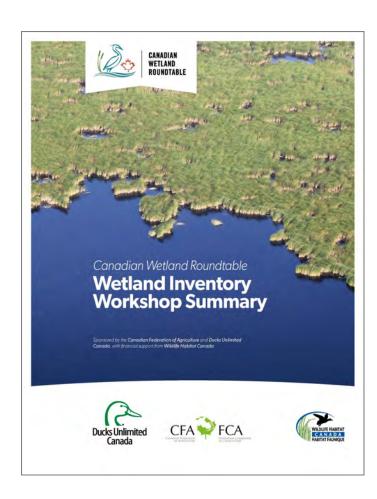
Canadian Federation of Agriculture

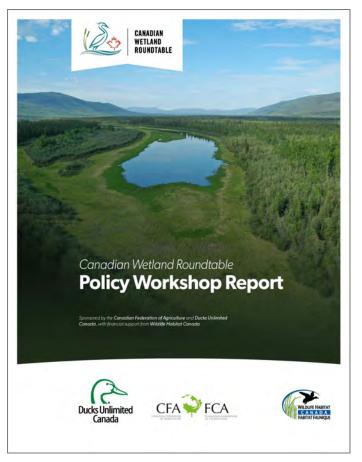
\$ 37,000 Grant

COMMUNICATION & EDUCATION

Canadian Wetlands Roundtable implementation and secretariat support were initiated for the strategic plan and committee activities. The purpose of the Roundtable is to implement a National Wetlands Conservation Strategy through collaborative policy development and communication activities. Three 2-day workshops were developed and implemented:

- -Inventory/Monitoring (May 2016)
- -Policy/Climate Change (June 2016)
- -Ecological Goods and Services (February 2017)









Celebrating 100 Years of Bird Conservation in Canada

Nature Canada

\$ 33,000 Grant

COMMUNICATION & EDUCATION

- Coordinated International Migratory Bird Day (IMDB) in Canada, which included sending materials for 20 event requests and supporting 12 groups in holding their events. Attendees included refugees and new Canadians.
- 5 workshops (bird banding, mist nets, shorebird adaptations and nature journals, migration obstacle course and wetland metaphor display) were held in conjunction with IMDB day in Ottawa.
- Events were delivered alongside ornithological clubs.
- 4 new pages were added to the Junior Birder Journal and Activity Guide to promote the Migratory Bird Convention.



Supported Migratory Bird Day Events across Canada



Grant Program Performance Indicators

As required by Environment and Climate Change Canada (EC), Wildlife Habitat Canada (WHC) has developed a comprehensive set of performance indicators for its competitive grant program.

What is a performance indicator?

"Performance indicators are measurable results that demonstrate how a project's objectives are met."

- Environment Canada, "Performance Indicators" (2013-07-02)

The Performance Measurement Framework (PMF) was implemented in late 2012. 2016-2017 grantees reported against WHC's ten performance indicators in their Final Project Reports, with the following results:

Habitat grants provided to eligible recipients (NAWMP, other important migratory game birds):

Funding allocation, \$1,024,661

Networking grants provided to eligible recipients (Wetland Education, Hunter Education/Recruitment):

Funding allocation, \$370,663

NL Murre Conservation grants provided to eligible recipients:

Funding allocation, \$30,000.

Increased number of NAWMP conservation activities:

- Proportion of funded projects addressing priority activities under NAWMP as identified by the Habitat Joint Ventures and Joint Venture Technical Committee,
 - 97% (33/34 projects)
- WHC invested \$1,395,324 in NAWMP projects, which leveraged an additional \$5,254,520 in additional partner funding

(Government of Canada funding is not counted in the calculation of leveraged funds).

Increased number and types of habitat protected, conserved and restored:

Land area conserved, enhanced or restored through funded projects,
 35,179.30 acres.

Increased participation in on-the-ground wetland education programs and hunter education programs:

- 19,356 participants
- Total participant person-days: 27,614

Increased participation in Murre conservation activities and management:

- Funding allocation, \$30,000.
- Number of participants (1) and total participant person-days (180)

Grantees are able to leverage WHC funding and secure total project funding:

Total funds leveraged by WHC funded projects, \$5,340,920

(Government of Canada funding is not counted in the calculation of leveraged funds).

Increased use of voluntary preventative measures to protect, restore and enhance habitats:

 Voluntary preventative measures employed in funded projects (cumulative for past 2 fiscal years, 2014-2015 and 2015-2016):

Total land area (acres) put under stewardship by funded projects— **113,093 acres**. Number of private landowners involved in funded projects— **3,060**.

Total in-kind contributions to funded projects— \$17,264,548.

Increased number of public and private partners involved in wildlife habitat conservation:

Number of partners involved in wildlife habitat conservation:

Average number of partners involved in funded projects— **3.5**.

Increased application of innovative habitat conservation tools:

Innovative habitat conservation tools in funded projects, 61.36% (50/82 projects).

Increased scientific understanding of habitat conservation and migratory game bird management:

• Funded projects showing 'evidence of acquisition' of expected knowledge and/or skills by the target group (cumulative for past 2 fiscal years, 2014-2015 and 2015-2016):

Total approved funding for Research projects that are supported by a Joint Venture— \$397,694.

Cumulative number of habitat acres conserved, enhanced and restored through WHC funded projects over the past 5 years:

1,253,684 acres.

Financial Summary 2016-2017

Independent Auditor's Report on Summary Financial Statements

INDEPENDENT AUDITOR'S REPORT

To the Members of Wildlife Habitat Canada

We have audited the accompanying financial statements of Wildlife Habitat Canada, which comprise the statement of financial position as at March 31, 2017, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Wildlife Habitat Canada as at March 31, 2017, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants, Licensed Public Accountants

Marcil Cavallee

Ottawa, Ontario May 17, 2017

WILDLIFE HABITAT CANADA

Summarized Statement of Financial Position

March 31, 2017, with comparative figures for 2016

WILDLIFE HABITAT CANADA

SUMMARY STATEMENT OF FINANCIAL POSITION

MARCH 31, 2017

	2017	2016
ASSETS		
CURRENT ASSETS		
Cash	\$ 29,788	\$ 231,586
Restricted cash	25,422	27,908
Accounts receivable	303,851	134,565
Prepaid expenses	17,327	7,137
	376,388	401,196
RESTRICTED INVESTMENT	132,448	130,131
CAPITAL ASSETS	11,333	6,210
	143,781	136,341
	\$ 520,169	\$ 537,537
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 202,135	\$ 245,609
Government remittances	8,899	5,598
	211,034	251,207
DUE TO EXTERNAL ORGANIZATIONS	157,870	158,039
	368,904	409,246
NET ASSETS		
Invested in capital assets	11,333	6,210
Unrestricted	139,932	122,081
	151,265	128,291
	\$ 520,169	\$ 537,537

WILDLIFE HABITAT CANADA

Summarized Statement of Operations and Changes in Net Assets

Year ended March 31, 2017, with comparative figures for 2016

WILDLIFE HABITAT CANADA

SUMMARY STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2017

	2017	2016
REVENUE		
Conservation Stamp Program	\$ 1,773,150	\$ 1,775,104
Other	15,298	36,883
Philatelic stamps	12,982	12,903
Stamp and prints	11,206	10,791
Rental	=	7,116
	1,812,636	1,842,797
EXPENSES		
Funds Habitat Conservation	1,418,521	1,421,710
Salaries and benefits	248,658	249,966
General and administration	50,059	80,035
Hospitality, travel and board	28,180	27,468
Rent	28,154	55,205
Professional fees	13,528	12,807
Amortization of capital assets	2,562	12,285
	1,789,662	1,859,476
EXCESS (DEFICIENCY) OF REVENUE OVER		
EXPENSES	22,974	(16,679)
NET ASSETS, BEGINNING OF YEAR	128,291	144,970
NET ASSETS, END OF YEAR	\$ 151,265	\$ 128,291

WILDLIFE HABITAT CANADA

Notes to Summary Financial Statements

Year ended March 31, 2017

SUMMARY FINANCIAL STATEMENTS

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organization, as at and for the year ended March 31, 2017.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

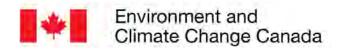
- (a) whether information in the summarized financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summarized financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the note thereto.

Management has determined that the statement of cash flows does not provide useful additional information and, as such, has not included it as part of the summary financial statements.

The complete audited financial statements of Wildlife Habitat Canada are available upon request by contacting the Organization.



WHC funded projects by Salt Spring Island Conservancy



Through a legislative arrangement with Environment and Climate Change Canada, Wildlife Habitat Canada receives the revenues from the sale of the Canadian Wildlife Habitat Conservation Stamp, purchased primarily by waterfowl hunters to validate their Migratory Game Bird Hunting Permits. Each year, Wildlife Habitat Canada receives this financial support through a contribution agreement with Environment and Climate Change Canada. This endeavour supports Environment and Climate Change Canada's responsibility for the protection and conservation of habitat, particularly for the conservation of waterfowl pursuant to the *Migratory Birds Convention Act*.

Wildlife Habitat Canada would like to thank the following organizations for their support and partnership of our programs and activities in 2016-2017:

Agrowest Consulting

Alberta Hunter Education Instructors' Association

Art East Framing

Aura Enterprises

Bird Studies Canada

British Columbia Wildlife Federation

Cabela's Canada

Canada Post & Independent MGBH Permit retailers

Canadian Federation of Agriculture

Canards Illimités Canada

Capital Waterfowling Inc.

Delta Farmland and Wildlife Trust

Delta Waterfowl Foundation

Ducks Unlimited Canada

Environment and Climate Change Canada

Friends of Hullett

Héritage faune

Intervale Associates Inc

Long Point Waterfowlers' Association

Lowe-Martin Group

Lower Thames Valley Conservation Authority

Manitoba Habitat Heritage Corporation

Nadine Cardinal, Traductrice et réviseure

Nature Canada

Newfoundland & Labrador Wildlife Division, Department

of Environment and Conservation

Nova Scotia Department of Natural Resources - Wildlife

Division

Okanagan Similkameen Stewardship Society

Ontario Federation of Anglers and Hunters

Queen's University

Rousseau Collections

Salt Spring Island Conservancy

SNB Wood Co-operative Ltd.

St. Clair Region Conservation Authority

Sunshine Coast Wildlife Project

The Nature Trust of British Columbia

University of Waterloo

Water Security Agency

Wildsight Golden

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Retired Director, Biodiversity Branch/Renewable Energy Program, Ontario Ministry of Natural Resources

Vice-Chair

Wm. Michael Phippen
Retired Senior Vice-President and Managing
Director BMO Nesbitt Burns

Directors

Alain Cossette

Directeur général, Fédération québécoise des chasseurs et pêcheurs

Carly Deacon

Program Manager, Manitoba Wildlife Federation

David Lee Harris

Retired Regional Director, Eastern Region, Nova Scotia Department of Natural Resources

Brad Potter

Manager, Fish and Wildlife, Forests, Fish and Wildlife Division, Department of Communities, Land and Environment, PEI

Michael Reader

Retired Executive Director, Ontario Federation of Anglers and Hunters

Travis Ripley

Executive Director, Fish and Wildlife Policy Branch, Alberta Ministry of Environment and Sustainable Resource Development

Kelly Semple

Owner / Operator, Southpaw Outfitters

Staff

Executive Director

Cameron Mack

Director of Finance and Administration

Pierre Vary

Program Manager

Julia Thompson

Program Administrator

Katherine McCran-Leach (maternity leave coverage)

Communications and Outreach Coordinator

Jennifer Feschuk

Print Program Coordinator

Tejal Mistry

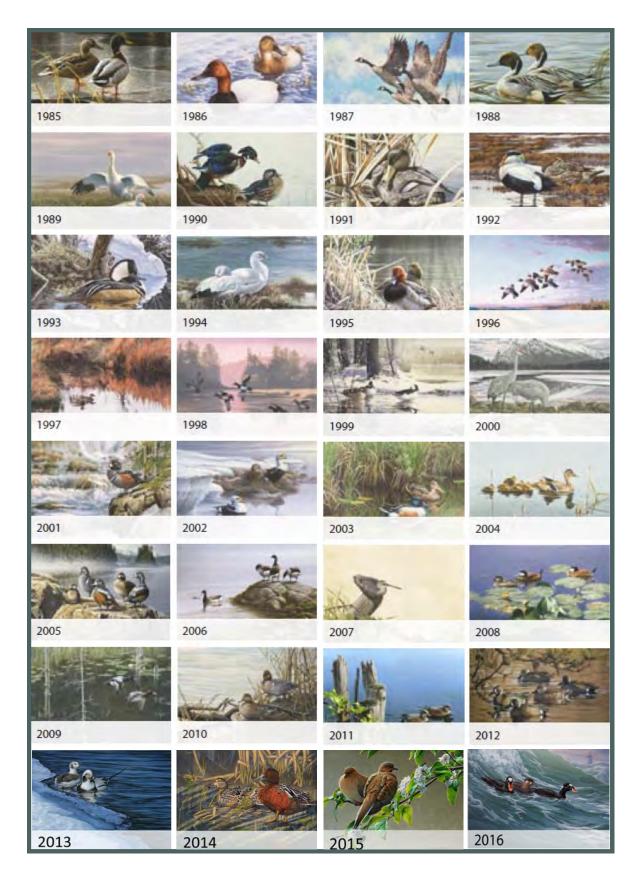
Accounting Administrator

Hao Wu

Translation Services

Nadine Cardinal, Translation services

2016 WHC Board of Directors Alberta field tour





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